



PEER

program

HELP MAKE STARTING A NEW CAREER
WITH PHS AN EXCITING AND
REWARDING EXPERIENCE.

What is the PEER Program?

The **Partnering Employees for Engagement & Retention (PEER)** program is focused on knowledge-sharing and new employee acclimation through one on one relationship building.

The overarching goals of the PEER Program are to:

- 1) Ease new employees' transition into PHS by making them feel welcome
- 2) Promote a feeling of comfort, acceptance and establishing rapport early in the on-boarding process
- 3) Provide opportunity for veteran staff members to share their knowledge about PHS and information that is pertinent to being successful in the organization



Would you make a good PEER?

Key qualities in a successful PEER are:

Open communicator

Professional workplace behavior

Strong work performance

Models PHS' shared values

How does it work?



▶ CURRENT EMPLOYEES WHO HAVE BEEN EMPLOYED FOR AT LEAST ONE YEAR & ARE IN GOOD STANDING ARE ELIGIBLE TO APPLY FOR THIS VOLUNTEER PROGRAM

▶ MEET WITH YOUR NEW EMPLOYEE THROUGHOUT THE COURSE OF 6 MONTHS



▶ YOU WILL BE PAIRED WITH A NEW EMPLOYEE FOR THE FIRST 6 MONTHS OF THEIR EMPLOYMENT BASED ON NEED

▶ COMPLETE A POST-SURVEY AND SERVE AGAIN!



Ready to apply?

Contact the HR Department to inquire.