HELP MAKE STARTING A NEW CAREER
WITH PHS AN EXCITING AND
REWARDING EXPERIENCE.

What is the PEER Program?

The Partnering Employees for Engagement & Retention (PEER) program is focused on knowledge-sharing and new employee acclimation through one on one relationship building.

The overarching goals of the PEER Program are to:

1) Ease new employees’ transition into PHS by making them feel welcome
2) Promote a feeling of comfort, acceptance and establishing rapport early in the on-boarding process
3) Provide opportunity for veteran staff members to share their knowledge about PHS and information that is pertinent to being successful in the organization

Would you make a good PEER?

Key qualities in a successful PEER are:

- Open communicator
- Professional workplace behavior
- Strong work performance
- Models PHS’ shared values

How does it work?

- Current employees who have been employed for at least one year & are in good standing are eligible to apply for this volunteer program
- Meet with your new employee throughout the course of 6 months
- You will be paired with a new employee for the first 6 months of their employment based on need
- Complete a post-survey and serve again!

Ready to apply?

Contact the HR Department to inquire.